

**Academic Senate Council Minutes of December 4, 2017**  
**Contra Costa College**  
**2600 Mission Bell Drive, San Pablo, California 94806**

**Call To Order with Introduction of Guests at 2:15 p.m. in GEB 305**

**Committee Members in Attendance:** Beth Goehring (President), Rick Ramos (VP/CIC), Judy Flum (DE), Katie Krolkowski (CTE), Randy Carver (LA), Bonnie Holt (LA), Leslie Alexander (NSAS), Randy Watkins (NSAS), Luci Castruita (SS), and Alissa Scanlin (SS).

**Members absent:** Aminta Mickles (LAVA) and Sandra Moore (LAVA).

**Visitors in Attendance:** Andrew Kuo.

**CONSENT AGENDA ACTION ITEMS**

**December 4 agenda**

**November 20 minutes**

**ACTION:** Alissa motioned to approve the consent agenda action items; Leslie seconded; Beth, Rick, Katie, Randy C, Leslie, Randy W, Luci, and Alissa were all in favor; Bonnie abstained from approving the minutes of November 20 since she wasn't in attendance at that meeting.

**NEW BUSINESS/ PENDING BUSINESS/ UPDATES/DISCUSSION**

**Focusing PD efforts on Pedagogy and Pathways (Kuo)** This is a follow-up to Mayra's recommendation regarding PD (Professional Development) focus on pedagogy and CORA issues. Andrew reported that PD has agreed to have more speakers on these issues, and wants to improve pedagogy, but will still keep focusing on the nine categories that are state mandated. He said that not everything is getting "chopped" and that departments can still offer events focused on their area.

**Select Faculty Scheduling Committee Members (name changed to Scheduling Committee)**

- 2 reps from each area
- 2 votes per area
- Quorum will be 1 from each of the groups
- The participants need to be clear that they have to schedule their classes around the meetings
- Invite all the nominees to the first meeting on All College Day to set the meeting dates
- Must consider themselves a college employee and not a division employee while on this committee

What is committee looking for?

- Success rates for all areas
- Fill rates for all areas
- How students are attached to the programs
- Number of sections of same class and fill rate based on each of those
- AC, C, or A loads
- Completion rates
- Student surveys on when they want classes scheduled
- When classes are offered

It was motioned by Luci and seconded by Bonnie to stay with the original proposed voting guidelines with two from each area; Rick, Katie, Randy C, Leslie, Randy W, Luci, and Bonnie were all in favor; Alissa abstained.

**Guided Pathways Release Time** Katie presented a GP structural organizational chart and the Council discussed and redesigned it. The new structure will be moved to the President's Cabinet. Regarding release time, Beth would like 4.0 release time split between the eight faculty (two from each division) at .2 release which would equal 1.6; and 3 leaders (two counselors (Najia and Luci) and Katie) bumped up from .5 release time to .9 to equal 2.7 release time.

**CCC's push to make AATs and ASTs OEI eligible** Beth would like faculty to focus on making the transfer degrees OEI eligible first. Faculty are encouraged to utilize Judy's online pathway. Rick mentioned that he changed his course titles to match C-ID titles to avoid any confusion.

**OEI Rubric** Judy said that the college must decide if we can meet the requirements for the OEI Cohort and apply by mid Feb. If we are accepted, we will know mid-May. Then if selected, we would be in their cohort starting Fall 2018, for preparatory time. Courses could not be offered on the exchange until Fall 2019. Starting Fall 2018 we would be able to begin submitting courses to be evaluated by the exchange. CCC DE will be doing workshops to prepare folks for the OEI rubric. Beth reviewed the rubric and it showed the many criteria that are mandated for OEI. Katie motioned and Alissa seconded, all agreed, (Bonnie abstained) that any and all C-ID courses be first targeted for OEI and to support faculty to expand, not replace reasonable courses.

**Preferential Rehire Modal Load Calculation** Part-time faculty now become eligible for preference rehire after five semesters. The formula is:

1) Go back 5 Fall semesters.

2) Look for the module number (ex. loads 34.0 22.5 34.0 31.0 56.0)

3) In this example, the number that occurs most frequently is 34.0, so 34.0 is the preferred employees Fall module load.

4) Go back 5 Spring semesters.

5) Look for the module number (ex. loads 35.0 20.0 45.0 65.0 49.0)

6) Since there isn't a repeating number, the employee's load will be based on the median number.

7) In this example, 45 is the median number, so 45 is the preferred Spring load.

Please read the UF documents to further understand part-time rehire rights.

## **Department Bylaws Discussion**

### **COMMITTEE REPORTS**

**SLO (Randy)** There was no committee report.

**Guided Pathways (Katie)** Katie submitted two flex activities for Thursday, January 18. She also reported that the Cluster groups got good start ideas based on ideas of which majors go together.

**Distance Education (Judy)** DE is also offering four Online/Canvas workshops on Tues Jan 16 in L-107. The flyer will be out by email soon and is on Flex calendar. She announced a OER (Open Education Resources) workshop on Thurs Jan 18 from noon-1:30pm in L-107.

**Senate VP (Rick)** There was no committee report.

### **PRESENTATIONS FROM THE PUBLIC/ANNOUNCEMENTS/OPEN DISCUSSION**

There were no presentations from the public.

### **Adjournment**

Meeting adjourned at 4:00 p.m. Next meeting will be February 5, 2018.

Respectfully submitted,  
Lynette Kral