

ACADEMIC SENATE COUNCIL
Applied Arts Building AA-216 2:15 p.m.
Monday, October 5, 2009

Contra Costa College
2600 Mission Bell Drive
San Pablo, California 94806

MINUTES

CALL TO ORDER: The meeting was called to order at 2:15 p.m.

Present: Richard Akers (President), Leverett Smith (VP/NSAS), Randy Watkins (NSAS), Eric Sanchez (CLASS), Luci Castruita (SS), Alissa Scanlin (SS), Rick Ramos (LAVA),

Absent: Chris Tarp (Student Services), Ellen Geringer (Faculty Development), Andrew Kuo (LAVA), Kristina Bautista (ASU)

INTRODUCTION OF GUESTS: Jack Anderson (Advocate), Jason Berner, Joe Ledbetter

CONSENT ACTION ITEMS:

Agenda was approved.

Minutes of May 4 and August 17 were approved.

OLD BUSINESS

Non-Masters Equivalency Richard stated his position on the non-masters equivalency with documentation from the Uniform Hiring Guide, Education Code, State Academic Senate, and FSCC, that states, a candidate applying for a non-masters discipline, who does not possess an AA/AS degree must, according to equivalency, at the least, possess the general education requirements of that of an AA/AS Degree from an accredited institution, and additional education from an accredited institution and/or industry training or certification in the discipline to be taught, equivalent to 24 semester units (each unit of credit is equal to 54 hours of training), and the equivalent of six years of documented experience in the discipline to be taught. He met with the Equivalency Committee to review the equivalency statement process.

Faculty Evaluation Packets Jeff Michels will attend the October 19 Senate Council meeting to discuss the proposed Evaluation Guidebooks. There are eighteen books in the set; too many to print out a set for each Council member. The Senate Office has three sets if anyone would like to stop by and view them. They are also posted on the UF web site at www.4cd.org and the CCC S: Drive/Faculty Evaluation folder. Richard is working with Tim Clow to create a digital Faculty Evaluation form for students enrolled in online courses.

NEW BUSINESS

Department Reorganizations Discussion Joe Ledbetter is asking the Academic Senate to support collapsing existing departments into ten larger departments. He feels that now is the best opportunity to remove the Division Dean positions, what with the state the budget is in. Department Chairs would receive, in addition to their regular salaries, \$20,000 and release time. He calculates that it could save the college more than \$300,000 per year. The ten Departments would equal ten Program Reviews. Programs involve more than one department now, so it would be reasonable to create larger department. CIS, BOT, HPC, and COMP have already merged into one department so they only need to complete one Program Review. Joe also would like to see the Council of Chairs merge with the Academic Senate Council.

The down side to this proposal is that there would be no faculty leadership during the summer months because faculty are on summer leave. Faculty can't be forced to work because they can only work 175 days per year by State law. Stipends are not included in PERS, whereas loads are. Richard would like this discussion continued at the Division level with feedback returned to the Council.

COLLEGE and SENATE STANDING COMMITTEE REPORTS

President's Cabinet Richard reported that health and wellness was discussed. Classified has their Spa Day, Mack has his Power Walk, and we are trying to have locally grown fresh fruits and vegetables delivered to the campus.

College Council Richard reported that Jason is tutoring for free this semester. Richard feels that is setting a dangerous precedent. The Acquisition of Artwork policy was discussed. The renaming of the Student Services building is going to the Governing board. The policy about having food and drink in the classrooms was approved. There was discussion concerning the policy on smoking not being enforceable.

Council of Chairs The budget is being cut by \$1.4 million. Enrollment is going up but classes are being cut. The Council of Chairs discussed closing the campus on Saturday and going full fledge Monday through Thursday.

FSCC Richard introduced April Tisby as the new FSCC representative. She will be attending the FSCC meetings with Richard. Lately, the discussions involve the budget issues. The FSCC represents the faculty at the Governing board meetings.

Career and Technical Education Rick reported on the Summit that will take place on October 17. It'll be a one-day SLO workshop including the Advisory Boards. It is very hard to follow the student work track for the Program SLO. The District has to capture the data. Faculty don't have time to track students after they finish the program. There is also the problem of validating the students who take online courses. Randy said that if we ask for pictures of online students, then we must ask that of all students.

MCHS Joe reported that its been decided that the college will be able to select 10% of the incoming students. (MCHS usually enrolls 80-90 students.)

Basic Skills Alissa reported that there is a Basic Skills conference scheduled for Nov 5-6 and there is no cost to attend. There is also a conference titled Building Student Strengths. She will forward the link to the Council members.

SENATE ANNOUNCEMENTS and OPEN DISCUSSION: There were no announcements from the Senate.

PRESENTATIONS FROM THE PUBLIC: There were no presentations from the Public.

NEXT MEETING: The next meeting will be October 19.

ADJOURNMENT: The meeting was adjourned at 4 p.m.

**Respectfully submitted,
Lynette Kral**